



2020 ANNUAL REPORT



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What. A. Year.

When schools shut down and Kenya's government imposed a lockdown that quieted most economic activity in the country, we too had to pause most of Hatua's activities. Programs that we have continued year after year, and which define our work, had to stop. Meanwhile, the needs facing our students, their families and our communities not only changed but became acutely urgent. In response, our team and partners came together to help our families keep their heads above water and our students learning. To do so we relied on the grounding principle that has always been the foundation of our work. **We focused on the strengths and assets within the Hatua family and our community to design new initiatives that address the challenges we face.** For example, when we learned that schools would remain closed for most of the year we recruited 65 Hatua university students to serve as tutors, asked the parents of our students to volunteer space, and expanded our libraries' collection of text books and course revision books. Together these resources made it possible for our high school students to meet in small groups and continue working their way through their 2020 academic curricula. We are so proud of the wonderful work our team and students has accomplished this year, and we are grateful to each of our supporters who have helped make this possible.

Peter Kwame Mwakio + Gabrielle Fondiller

Peter Kwame Mwakio & Gabrielle Fondiller
Co-Founders & Directors, Hatua Network

Our Mission

Hatua works to end generational poverty by providing promising, low-income youth with access to high school and university education, career guidance & professional networks.

Our Work

We know what youth need in order to excel.



Quality education, not just through high school, but University as well.



Resume building experience while still in school.



Connections to a professional network to find career opportunities after graduation.

Hatua Alumni at Work

Brian Onyango



Meet Brian Onyango, a Hatua alumnus who completed his Bachelor's Degree in Public Relations and now works with Pwani Oil Products as a Sales Officer.

Brian is regularly surpassing his sales targets. Brian has excellent communication and interpersonal skills, making him feel very comfortable pitching and selling to customers. He also loves that his job allows him to travel to places he never imagined visiting.

He describes Sales as his dream career.

Maryam Mbui

Maryam is counting her blessings for getting a job in the midst of a global pandemic, when things have been tough for other youth.

Maryam was hired as a Sales Officer at GivePower and within 6 months, she landed a promotion. Maryam's employer describes her as hardworking, committed, reliable, smart, and a quick learner.

Because Maryam is performing so well, GivePower recently hired another alumnus to join their team.





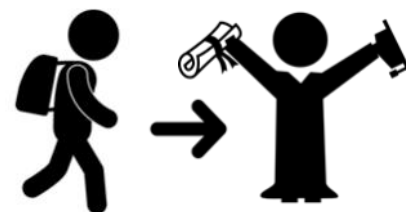
84 High Potential Youth Join Hatua

Each year through our annual application process, we select the brightest, most motivated students with the most demonstrated need to join Hatua's scholarship program. This Jan, we added 84 new beneficiaries, growing our total number of students in both high school and college to 470. This together with our 91 alumni brought the total number of youth we serve to 561.



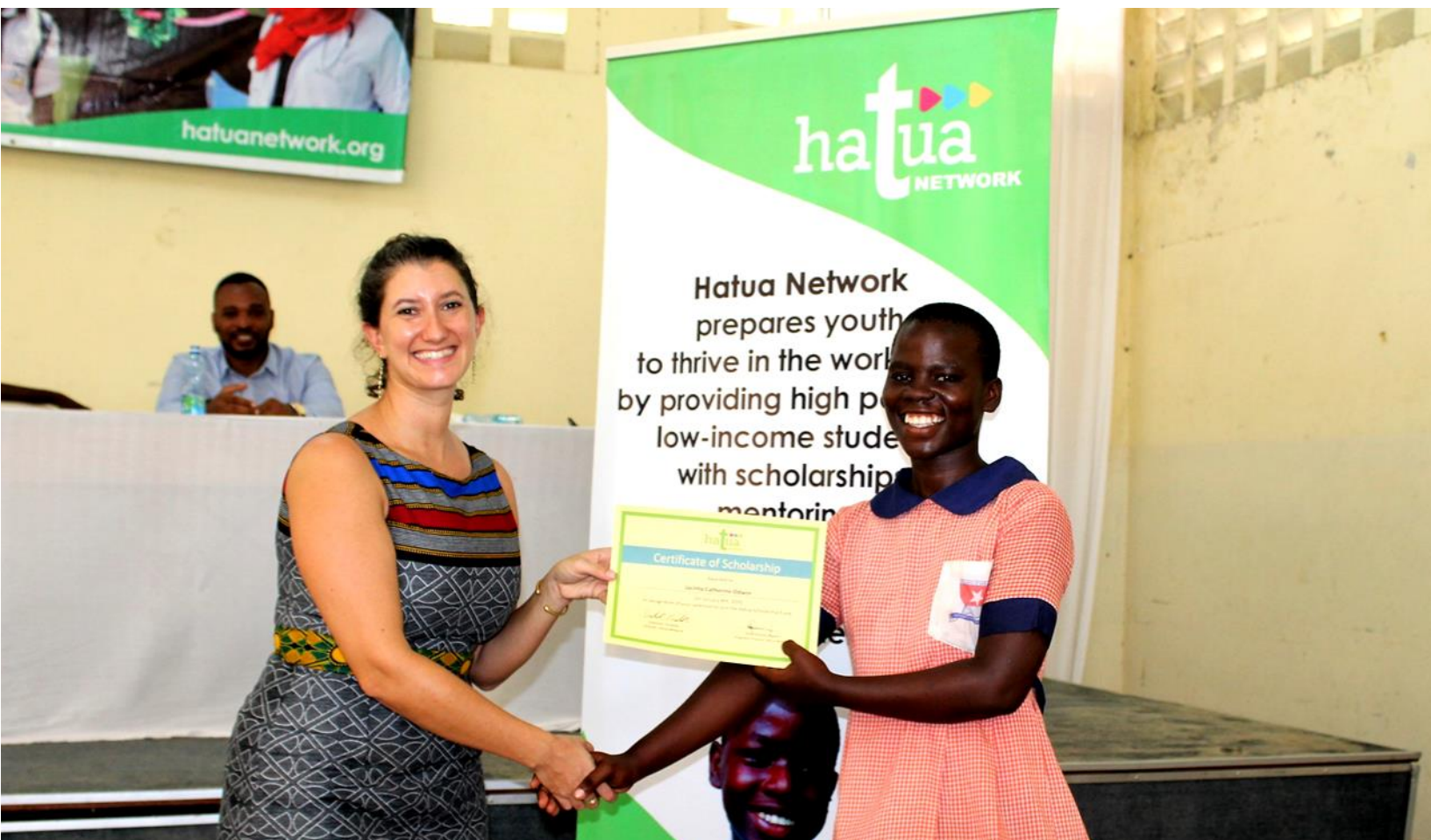
new Hatua scholarship beneficiaries

43



high school graduates transition to college and university in 2020

As usual our students joined school in January, but in March schools closed down because of the Coronavirus. Form four students and the majority of our college students resumed learning in October and we are also happy that our 43 gap year students joined college remotely during the same month. We look forward to all remaining students resuming in person learning in January.





Nutritional Support for Families

When the Covid-19 pandemic hit Kenya, we turned our focus to ensuring our families had at least one meal per day. We monitored our families' economic situation and provided support through direct cash transfers using mobile money.

Over **\$44,000**
disbursed in direct nutritional support



80%

of Hatua families lost their income because of the Coronavirus pandemic

Since April, we have disbursed \$10 per family in need per week totaling slightly over \$44,000 in direct nutritional support to over 380 Hatua families. Over the months, we are happy to report that 76% of our families have resumed economic activity. We are now launching a new partnership with Give Directly who will continue to support our families in need with direct cash transfers for the next three months.



MATHS
AREA

$h = 2.25$
 $\tan 36^\circ = \frac{2.25}{4.5}$
 $h = \frac{2.25}{\tan 36^\circ}$
 $h = \frac{2.25}{0.7265}$
 $h = 3.098$
 $2 \times 4.5 \times h$
 $= 6.96$



1x1=1	2x1=2	3x1=3	4x1=4	5x1=5	6x1=6	7x1=7	8x1=8	9x1=9
1x2=2	2x2=4	3x2=6	4x2=8	5x2=10	6x2=12	7x2=14	8x2=16	9x2=18
1x3=3	2x3=6	3x3=9	4x3=12	5x3=15	6x3=18	7x3=21	8x3=24	9x3=27
1x4=4	2x4=8	3x4=12	4x4=16	5x4=20	6x4=24	7x4=28	8x4=32	9x4=36
1x5=5	2x5=10	3x5=15	4x5=20	5x5=25	6x5=30	7x5=35	8x5=40	9x5=45
1x6=6	2x6=12	3x6=18	4x6=24	5x6=30	6x6=36	7x6=42	8x6=48	9x6=54
1x7=7	2x7=14	3x7=21	4x7=28	5x7=35	6x7=42	7x7=49	8x7=56	9x7=63
1x8=8	2x8=16	3x8=24	4x8=32	5x8=40	6x8=48	7x8=56	8x8=64	9x8=72
1x9=9	2x9=18	3x9=27	4x9=36	5x9=45	6x9=54	7x9=63	8x9=72	9x9=81

We should never be alone.
 We should always have a way to home.
 We should know the school rules.
 We should be clean and smart.
 We should be kind and polite to all.
 We should take care of things in the school.
 We should do the things that belong to others.
 We should show the school respect and a salute.



Education amidst the Pandemic

After schools closed, we realized that while some high schools supported their students through online learning, many schools stopped learning altogether and so we formed 57 small study groups to support our high school students to continue learning.



65

Hatua college students served as tutors for our study groups



57

small study groups of students in the same class and living near each other

We recruited 65 of our college students to tutor these small groups and the parents of our high school students volunteered space in their homes where the tutoring took place. Tutoring ran from Monday to Thursday and we used Friday to mentor our high school students on soft skills development.





Hatua Libraries Go Mobile

When Covid-19 hit, we were forced to close all our libraries and we launched a mobile library program which provided books for our high school students to read aloud to children living near them. From August to December, we distributed 5,570 books to our students who then engaged 25,862 children through the read aloud program.



5,570

books distributed through
our mobile library

25,862

Children engaged
through read-aloud
program



In the beginning of 2020, we opened 2 new satellite libraries in Mvita. Since the pandemic, we revamped our computer lab with computer donations from FFK Limited and formed a new partnership with Nyali CDF to launch their library in January 2021.







Gap-Year Program goes Online

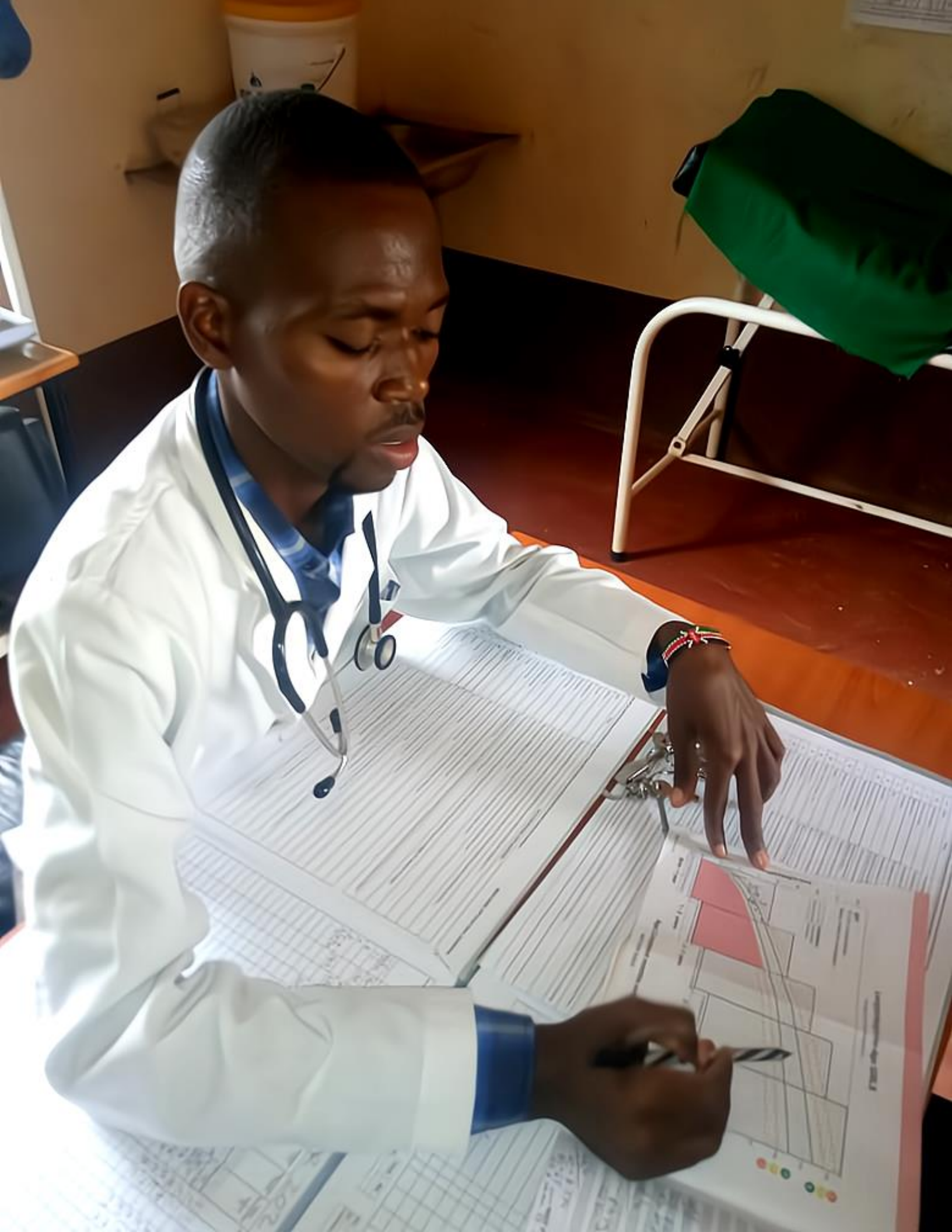
Each year, we engage our high school graduates as peer mentors to nurture their soft skills development and leadership abilities. Before the pandemic, our gap year students trained as peer mentors on Financial Literacy and mentored 2,338 youth in 10 schools before schools closed.



2,338

Youth mentored on
Financial Literacy

Having gone through Hatua's gap year program in 2015, Amos Ogati (left), now working as Hatua's Secondary Mentoring Officer, led this year's high school graduates through their gap year program. In April, Amos was tasked with reimagining how to help our gap year students cultivate their soft skills through an online program. *"Leading this program has helped me increase my confidence and watching our students learn new ways of approaching life inspires me so much".*





Hatua Alumni on the Frontline

Owing to school closures, only 4 Hatua college and university students graduated this year, growing our total number of alumni to 95. 15 of our alumni spent 2020 working on the frontlines of the Covid-19 pandemic, serving their communities as healthcare professionals.

95



Hatua's total number of alumni

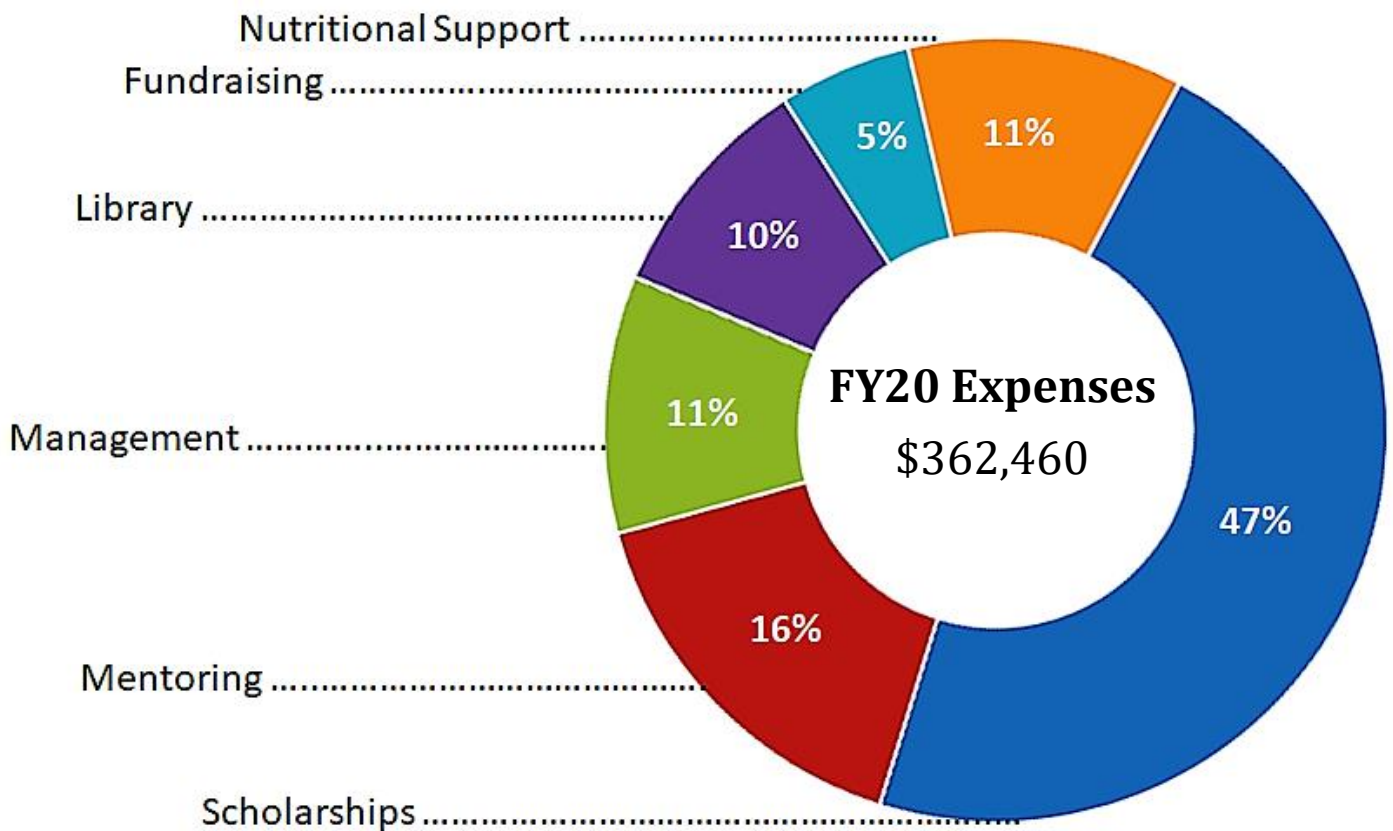
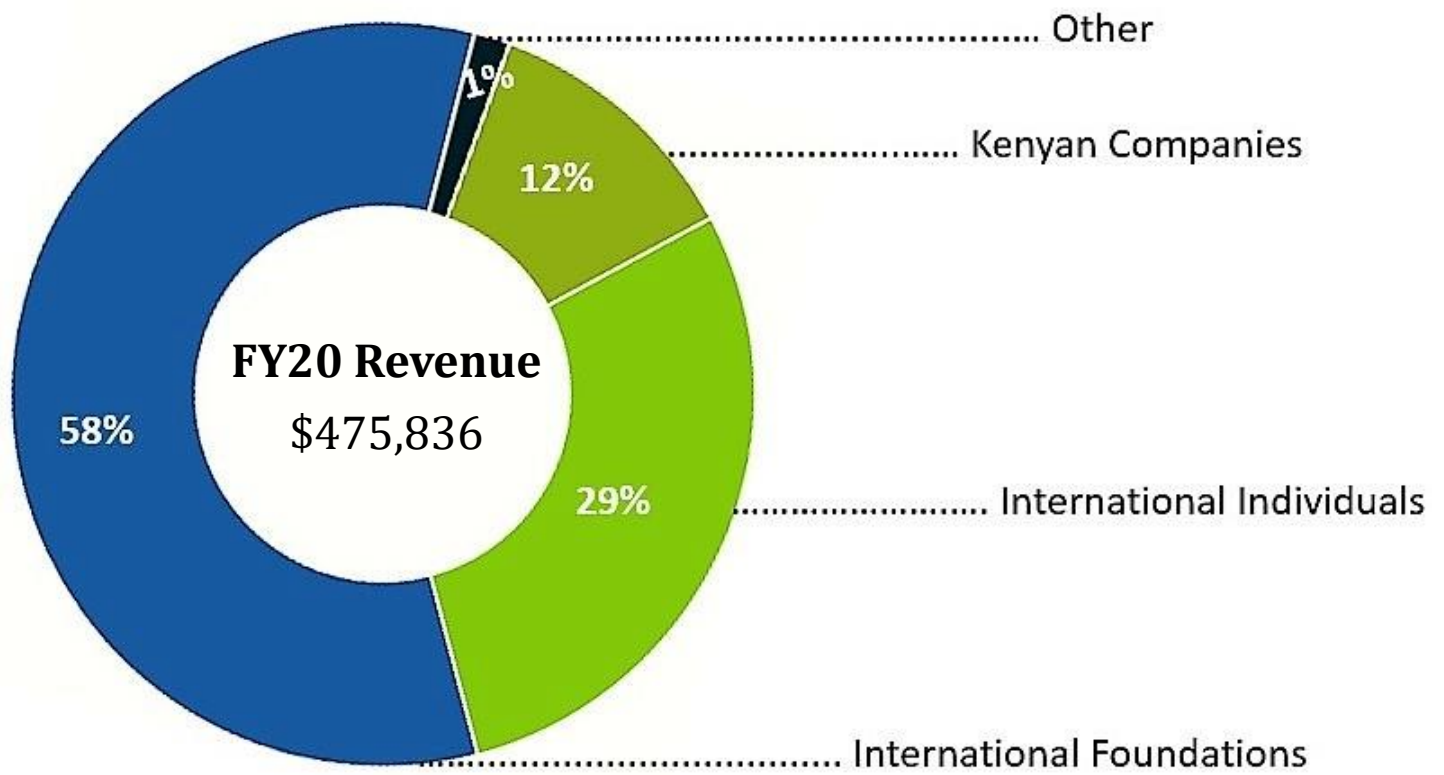
The economic shutdown caused by Covid-19 has been difficult for our alumni. 15 Hatua alumni lost their jobs and 12 suffered pay cuts because of the pandemic. Thankfully, 8 alumni have secured new jobs during this difficult time. Hatua continues to actively support our alumni in their job search.

Hatua's alumni in
medical field

15



FY 2020 Accounts



Our Sponsors

Thank You!

The impact we have had this year is thanks to the compassion and generosity of our supporters. We thank you for your commitment to ending generational poverty.

\$100,000+

Segal Family Foundation

\$30,000+

Base Titanium Ltd
The Aall Foundation
The Elma Foundation

\$10,000+

AMI Worldwide
Matthew Neiger
Constance Christensen
Eileen & Rob Rominger
Ed Fondiller & Kate Doran
Jewish Women's Foundation
of New York

\$5,000+

Rabi Sinha
Petro Oil Kenya
Frank & Deenie Brosens



\$1,000+

Margaret & Peter Eikenberry
Franklin & Cynthia Craig
Mombasa Maize Millers
Eric & Sally Robinson
Aditya & Kelly Kaddu
Joel & Lisa Benenson
Leslie & David Puth
Matthew Woodruff
Bernadette Clavier
Krishna Rajagopal
Jim & Rose Wolfe
The Travel Club
Darshna Shah
James Stalter
Capital Reef

Special Thanks

Total Tennis
Nyali Golf & Country Club
Rotary Club of Connecticut
American Friends of Kenya
Freight Forwarders (K) Ltd



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