



2021 ANNUAL REPORT



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A Year of Transformation

The beginning and end of 2021 could not have been more different. In January schools were yet to reopen, we had not been able to bring our students together for over 9 months, and we were unsure about our financial capacity to enroll the number of new students we hoped to.

This all changed as the year got underway. Our students returned to school, we hosted 4 weeks of small, in-person group mentoring sessions for our high school students, and we exceeded our targets by enrolling 83 new scholarship students.

But that is not all. This year we also launched two new initiatives that will transform Hatua into the organization we aspire to become.

We launched a 3 year process to redesign our soft-skills mentoring curriculum with the support of experts in the field, and we expanded our scholarship recruitment process to all public primary schools throughout the city of Mombasa. Your support has made these transformative milestones possible. Thank you!

 + 
Peter Kwame & Gabrielle Fondiller

Our Mission

Hatua works to end generational poverty by preparing promising, low-income youth to thrive in Kenya's workforce

Our Work



Scholarships through secondary & tertiary levels



Mentoring on 21st century career soft skills



Links to professional networks and career opportunities

We know what youth need in order to excel.

Hatua Alumni at Work

Sharon Anyango

Sharon Anyango graduated with a degree in Medical Biochemistry from JKUAT.

Immediately after graduation, Sharon secured her first job at Unilever Kenya where she impressed her supervisors with her leadership and people skills. On their recommendation, she climbed up the career ladder to become one of the company's youngest Territory Account Managers.

Her knack for business development and charting new territory has now earned her a new position. In February 2022, Sharon will be joining Reckitt Benckiser as the Area Sales Manager for the South Rift Valley region.



Bosco Mwendwa

Bosco Mwendwa earned a degree in Marine Engineering and is now the Project Manager and Base Director at Team&Team International in Turkana.

In this exciting role Bosco uses his skills as an engineer and a leader to ensure vulnerable communities in an arid region of Kenya have access to clean water and sanitation.

Bosco is thrilled that his career path has led him to the non-profit sector where he can serve his community. He aspires to grow his career in the field and plans to pursue an MBA in Project Management to help him achieve this goal.





Certificate of Scholarship

Awarded to


Muteti Blonada Mwende

on 22nd May 2021

in recognition of your selection to join the Hatua Scholarship Fund



Gabrielle Fondiller
Director, Hatua Network

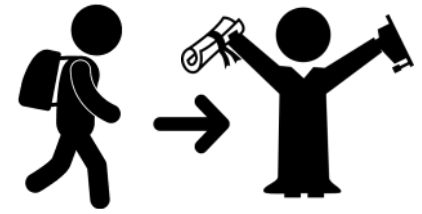


Peter Kwame Mwakio
Programs Director, Hatua Network

Hatua Educates 522 Students in 2021

Every year marks the start of a 10 year journey for a new cohort of Hatua scholars. This year we received a record 801 applications from which we selected 83 brilliant, and deserving students who would have dropped out of school if not awarded a scholarship. We now serve a total number of 284 high school students.

43



High school graduates transition to college in 2021

In April 2021, 43 of our students graduated from high school, all of whom transitioned to college in September 2021. This brings the total number of Hatua's college students served to 238. And with 40 students graduating from college in 2021 we now are proud to have 138 Hatua alumni in our ranks!



New Hatua scholarship beneficiaries





Big Changes to Hatua's Mentoring Programs

2021 brought big changes to our secondary mentoring program. First, we revised our curriculum to make learning more activity-based. We then recruited a team of 18 trainers to facilitate the program to our students in groups of 12. We learned valuable lessons from implementing these changes, which motivated us to continue improving the quality of our curriculum and facilitation.

In September, thanks to support from IF International Foundation, we engaged Education Design Unlimited, a Kenyan-based curriculum development firm that specializes in soft skills mentoring. With their expertise leading the way, we have launched a 3-year curriculum redesign, testing and iteration process that will result in an open-source mentoring curriculum tailored to the needs of Kenyan youth and employers.



- Communication
- Emotional Intelligence
- Collaboration
- Responsibility
- Problem Solving
- Entrepreneurship







Hatua Gap Year students facilitating an outreach session.

Gap Year Students Counter Election Violence

When our students graduate from high school and before they join college, they join our gap year mentoring program which is designed to train and nurture them on leadership, responsibility, communication, problem-solving, and proactivity.



100%

Transition rate from high school to college



3,300

Youth from 26 high schools mentored on civic education.

The focus of our 2021 Gap Year outreach program was civic education. Students reached out to 26 high schools and covered introductory lessons on citizenship, democracy and governance. These lessons enabled the high school students to understand the importance of promoting peace in their communities.



Kisii Chapter HSU at a tree planting event

Hatua's Tertiary Mentoring is Back in Action

We support students to graduate from college with professional networks by pairing them with mentors in their field of study. In 2021, we successfully paired 43 new students with mentors. We also held our first ever online Annual Mentors Forum with mentors and their mentees.



43

New tertiary students paired with volunteer professional mentors



12

Hatua student unions spread across 12 different universities

With covid restrictions lifted, we were able to host our first in-person event since the beginning of the pandemic. At our Annual Students Camp, held in December 2021, our university students spent two days learning and applying design thinking methods to come up with creative entrepreneurial solutions.



Brian Omondi and his mentor Kennedy Mwangi during a meeting in Nairobi





Hatua alumni catch up at a recent gathering

40 New Graduates Bring Alumni Total to 138

Despite the economic challenges brought on by the pandemic, our alumni have continued to excel. Among our alumni 91% are engaged in the workforce and those who are earning have an average monthly income of \$335. This is a 10% increase from last year and nearly 6X the international poverty line.

91%

Hatua alumni engaged in the workforce



102

Children educated by Hatua alumni



Not only are our alumni doing well for themselves but they are also helping others. In 2021, 90% of our alumni donated to Hatua. Most importantly, they are using their success to educate others. In total our alumni have helped to pay school fees for 102 relatives, friends, and community members.

USHI BAPTIST EDUCATION CENTRE
PRIMARY SECTION



All 10 Hatua Libraries Resume Activities

In 2021 we reopened all of our libraries and received a total of 168,628 visits. We also launched our values-based read-aloud program in January, engaging 5,500 children in story reading sessions that explored imagination, integrity, generosity, environmentalism, gender equity, inclusivity, and empathy.

168,628

Visits served across our network of libraries in Mombasa



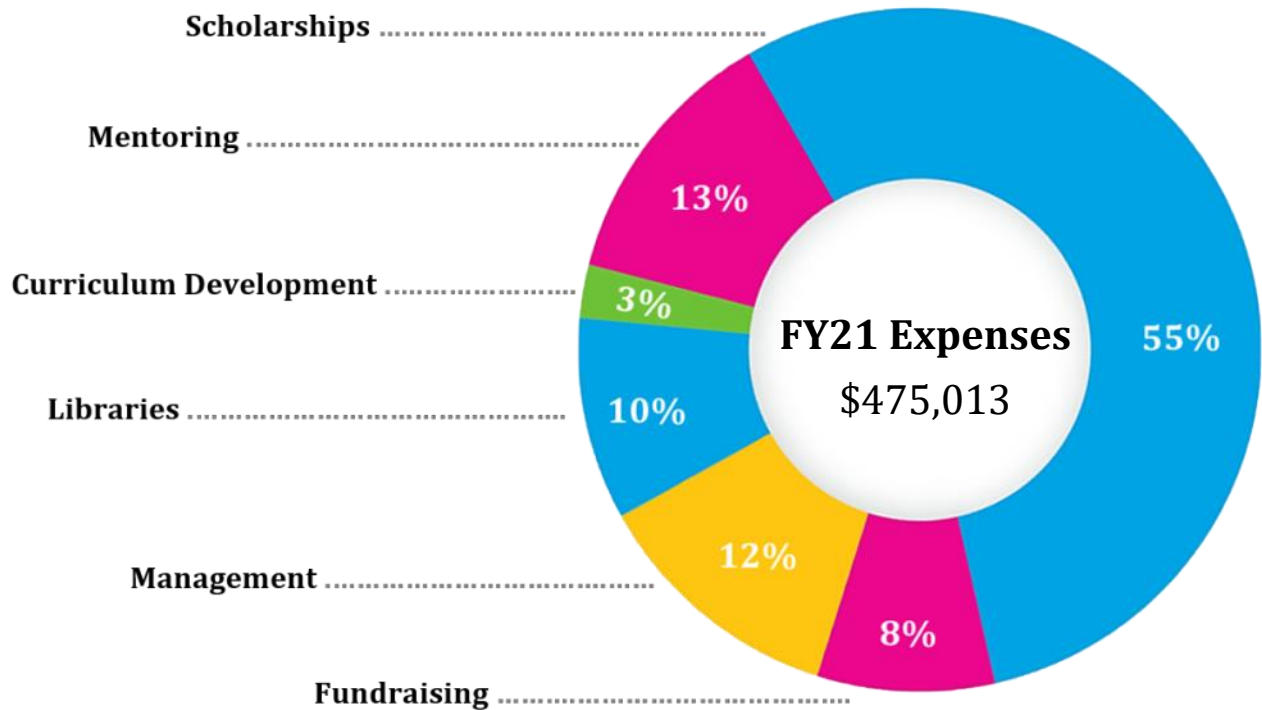
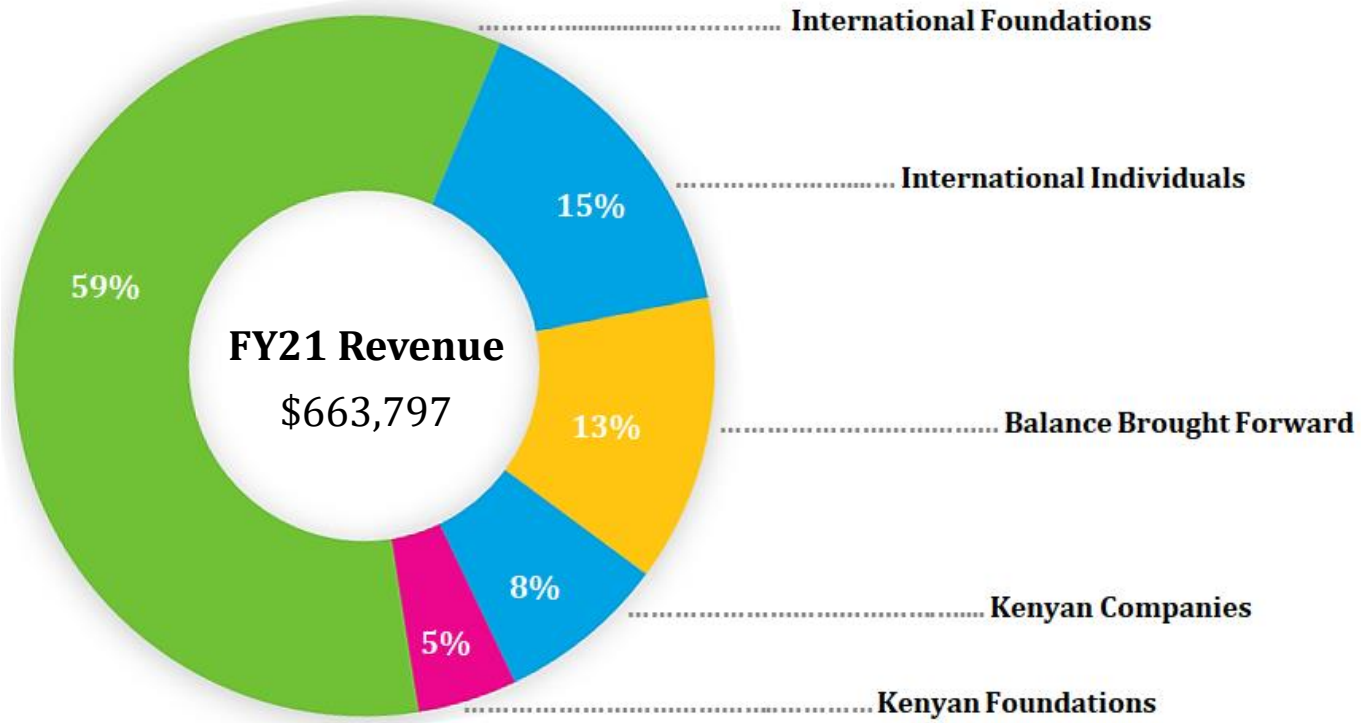
134,197

Cups of nutritious porridge served in Likoni schools

In 3 of our Likoni school libraries, we help to address the challenges faced by students who lack adequate nutrition at home by serving them fortified porridge. Through The Elma Foundation's support, we served 3,000 primary school children in Likoni with over 134,000 cups of porridge in 2021.



FY 2021 Accounts



Our Partners

Thank You!

Our work is possible thanks to you. We appreciate your dedication and ongoing support to help end generational poverty among youth in Mombasa, Kenya.

\$250,000+

IF-International Foundation

\$100,000+

Segal Family Foundation

\$40,000+

Base Titanium Ltd

The Elma Foundation

The Aall Foundation

\$10,000+

Ed Fondiller & Kate Doran

**Jewish Women's
Foundation of New York**

Constance Christensen

Eileen & Rob Rominger

Kavama Family Foundation

Mamujee Brothers

Mastercard Impact Fund

Woodcock Foundation



\$5,000+

AMI Africa Kenya Limited

Rotary Club of Mombasa

Matthew Neiger

Allison Rouse & Dana Duncan

Frank & Deenie Brosens

\$1,000+

Leslie & David Puth

James Stalter

Jim & Rose Wolfe

Aditya & Kelly Kaddu

Imperial Teas

**Margaret Nuzum &
Peter Eikenberry**

Matthew Woodruff

Bernadette Clavier

Evan Ratner

Ken & Carol Klein

Shameen Neebar

Eric & Sally Robinson



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